Sustainable Supply Chain Policy

1. Purpose

HD Hyundai Oilbank (hereinafter referred to as the "Company") establishes this Policy to engage in sustainable business by taking into account the environmental, social, and governance (ESG) risks associated with its suppliers, with a view to ensuring sustainable supply chain management.

2. Scope

This Policy shall apply to the Company and all of its officers and employees. The Company encourages all of its affiliates and suppliers to comply with this Policy or with policies of equivalent scope and effect. The Company will carry out supply chain management in accordance with this Policy, ensuring priority adherence to local laws and regulations.

3. Basic Principles

The Company shall develop a sound and sustainable supply chain in cooperation with its suppliers.

1. The Company is committed to enhancing its supply chain by taking ESG risks into account.
2. Where necessary, the Company may provide support to enhance its suppliers' ESG capabilities in pursuit of a more sustainable supply chain.
3. The Company prioritizes the procurement of green products that reduce energy and resource consumption while minimizing greenhouse gas emissions and environmental pollutants.
4. The Company shall strictly prohibit engaging in unlawful activities, including but not limited to armed conflicts, the trafficking of hazardous substances, narcotics, and the production of weapons of mass destruction, and shall comply with international

resolutions that restrict the trade and distribution of items that negatively impact global peace and security.

4. Specific Principles by Area

In collaboration with its suppliers, the Company is committed to creating a safe and healthy working environment, respect the human rights of all workers, and develop a sustainable supply chain where environmental responsibilities and ethical business practices are upheld.

(Supplier ESG Risk Management)
The Company may conduct ESG assessments in consideration of the risks posed by its suppliers and the significance of the transactions involved. Additionally, the Company may carry out written evaluations or on-site inspections (hereinafter referred to as the "Supplier ESG Evaluation") through external evaluation agencies. The items subject to supplier ESG risk management are as follows:

- Environment: Environmental strategy, environmental management, compliance with environmental laws and regulations, environmental performance and management, greenhouse gas emissions and reduction, etc.
- Society: Safety management, work environment, labor-management relations, worker training, quality control, etc.
- Management: Management safety, accounting transparency, business ethics, ESG management, etc.

(Supplier Code of Conduct)
The Supplier Code of Conduct shall address respect for human rights, safety and health, environmental protection, ethical conduct, and business management. All suppliers, as well as their officers and employees, shall adhere to this Code.

(Purchase of Green Products)
"Green products" refer to products certified under applicable national laws and regulations, products that reduce hazardous substances or waste, and other products that have obtained environmental certifications. The Company may prioritize the purchase of such green products.

(Compliance with Economic Sanctions)
The Company's officers and employees shall have a thorough understanding of, and comply with, all applicable domestic and international economic laws and regulations, as well as the Company's related compliance guidelines. The Company shall refrain from engaging in or being involved in any transactions that are restricted or prohibited under such laws and regulations.

5. Governance

The Company's procurement organization undertakes activities to establish a sustainable supply chain. In the event of relevant issues, such matters may be deliberated, managed, and overseen by the ESG Committee under the Board of Directors.

(Last Updated: April 2025)